

RACIAL DISPARITIES IN HEALTHCARE: HISTORY, CAUSES & EFFECTS, AND SOLUTIONS



FEBRUARY 3, 2021 5:30 PM -7:00 PM



MCLE 1.5 DIVERSITY, INCLUSION, ELIMINATION OF BIAS



SPEAKERS: Duwaine Bascoe, Esq. Abrams Fensterman, LLP, *moderator*
Dr. Darryl Dykes, Melanie Funchess, Wade Norwood,
Dr. Mahala Schlagman, Shane Wiegand

Join us for what promises to be an enlightening and educational program moderated by Duwaine Bascoe, Esq., that examines the history of racial inequity in our health care systems, current racial inequities in delivery of health care, and solutions for the future. A panel of regional and nationally recognized experts will discuss the following topics:

Dr. Darryl Dykes, Esq., will discuss the historical framework of health disparities from a legal and regulatory perspective.

Melanie Funchess – Ms. Funchess, will discuss historical and system-based trauma that create and contribute to health disparities and their traumatic impact on mental health of communities of color, including how these traumas contribute to distrust of health care systems.

Wade Norwood will discuss the health inequity in the Finger Lakes region, health outcomes in our region and their relationship to such factors as education, housing and employment.

Dr. Mahala Schlagman – Dr. Schlagman will discuss her experiences and observations of health disparities locally, and issues surrounding distrust of the Covid vaccine. She will also discuss the work being done toward institutional change through multi-sector partnerships.

Shane Wiegand – Mr. Wiegand, a community advocate, will address the local history that contributed to racial inequity in delivery of health care, including redlining.

After each panelist speaks there will be a period of panel discussion and a Q & A with audience members.

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Dr. Daryll Dykes is Chief Diversity Officer of Upstate Medical Center

Melanie Fungess is Director of Community Engagement for the Mental Health Association of Rochester & Monroe County.

Wade Norwood is CEO of Common Ground Health.

Dr. Mahala Schlagman is an Assistant Professor of Medicine, URM Division of General Medicine, and is Director of the Health Equity Curriculum for Internal Medicine residents at URM.

Shane Wiegand is a 4th grade teacher in the Rush-Henrietta School District and co-lead of the Anti-racist Curriculum Project at his school. Shane has trained over 900 hundred teachers in anti-racist curriculum across multiple school districts.

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