

# Discrimination Matters (before the NYS Div. of Human Rights)

## Discrimination Attorneys

Many of our clients (medical offices, [nursing homes](#), hospitals, assisted living facilities, and others) are facing a growing problem of having to defend against unfounded claims of discrimination asserted by their present and former employees. Many times these claims are viewed by the employees as simply a means to “get rich quick” at their employer’s expense. Any such claim, whether meritorious or not, is investigated (and indeed prosecuted) by the New York State Division of Human Rights.

The employer’s response to the Complaint and investigation is critical, particularly given the propensity of the New York State Division of Human Rights to find “probable cause” that discrimination has occurred. Upon such a finding, the matter may then be referred for a public hearing which is conducted under the auspices of the New York State Division of Human Rights-the very agency that determined there was “probable cause” in the first instance.

At [Abrams Fensterman, LLP](#), we have the experience and expertise to assist our clients in avoiding a finding of “probable cause.” We work with our clients in the critical drafting of the Response to the Complaint and throughout the entire investigation process. Our [health law attorneys](#) have had tremendous success in helping our clients to avoid an unjust finding of “probable cause,” as well as in avoiding the negative consequences (both financially and public relations-wise) that are associated with a finding of “probable cause.” We will help you to prevent a disgruntled employee from wreaking havoc on your offices or facilities.

## Contact Our Law Firm

For further information about how we can help properly respond to a discrimination complaint, please [contact our law firm](#) on Long Island at [516-328- 2300](#), in Brooklyn at [718-215-5300](#), in White Plains at [914- 607-7010](#), in Rochester at [585-218-9999](#) or in Albany at [518-535-9477](#) to schedule an initial consultation.