
Rachel Demarest Gold Featured in LIBN on Rising Wage & Hour Risks for Long Island Employers in 2026

FEATURED ATTORNEY



Rachel Demarest Gold

Partner

Partner and Director of Abrams Fensterman’s Employment & Labor Law Practice, **Rachel Demarest Gold**, was featured in *Long Island Business News* (LIBN) in an in-depth article examining the escalating wage-and-hour risks facing Long Island employers in 2026.

The feature highlights a growing compliance landscape shaped by rising minimum wages, stricter overtime exemption thresholds, aggressive enforcement, and increased worker awareness—factors that leave even small employers vulnerable to costly claims.

Rachel, one of New York’s leading employment law authorities, emphasized that jurisdictional assumptions are a major trap for Long Island businesses, especially those with employees who work remotely or interact with New York City.

“The city... will find a way to create a nexus to the city in order to make the city law apply to the worker protection.”

Read the full article in Long Island Business News [here](#).

For questions about employer compliance, workplace audits, or wage-and-hour exposure, contact the [Employment Law team](#) at Abrams Fensterman.