Partner Rachel Demarest Gold Featured in amNY Law on 2026 Employer Compliance Risks

FEATURED ATTORNEY

Rachel Demarest Gold

Partner

Abrams Fensterman, LLP is pleased to announce that Rachel Demarest Gold, Partner and Director of the Employment & Labor Law Practice, is featured in ***amNY Law*** with her latest analysis, "***2026: New Year, New Employer Risks and Aggressive Enforcement Alert***."

In the article, Rachel outlines the key regulatory changes New York employers must prepare for in 2026—from minimum wage increases and new exempt salary thresholds to expanded NYC safe and sick time, prenatal leave updates, workplace violence training requirements, and new pay data reporting obligations. She emphasizes that this year brings not only new rules, but significantly heightened enforcement from both state and city agencies.

As Rachel notes,

> "*Compliance penalties and audits are on the rise, and agencies are now digging deeper—requesting training records, policy copies, and confirmation of receipt.*" – **Rachel Demarest Gold**

Her insights underscore the importance of proactive handbook updates, training, and structured compliance systems for employers heading into the new year.

Read the full article in ***amNY* here**.

Contact Our Law Firm

For more information about Abrams Fensterman's **Employment & Labor Law Practice Group**, please contact **Rachel Demarest Gold, Esq.**, Partner and Director, at **(516) 328-2300**, **rgold@abramslaw.com**, or visit **www.abramslaw.com**.