

Racial Disparities in Healthcare: History, Causes & Effects, and Solutions – MCBA CLE

February 03, 2021

Monroe County Bar Center for Education presents

Racial Disparities in Healthcare: History, Causes & Effects, and Solutions

Wednesday, February 3, 2021

5:30 – 7:00pm

Watch live from any location via fully interactive webinar

MCLE: 1.5 Diversity, Inclusion and Elimination of Bias

Speakers:

Duwaine Bascoe, Esq., Abrams Fensterman, LLP, moderator

Dr. Darryl Dykes, Esq., Chief Diversity Officer of Upstate Medical Center

Melanie Funchess, Director of Community Engagement for the Mental Health Association of Rochester & Monroe County

Wade Norwood, CEO of Common Ground Health

Dr. Mahala Schlagman, Assistant Professor of Medicine, URMC Division of General Medicine, and Director of the Health Equity Curriculum for Internal Medicine residents at URMC

Shane Wiegand, 4th grade teacher in Rush-Henrietta School District and co-lead for the Anti-Racist Curriculum Project at his school. Mr. Weigand has trained over 900 teachers in anti-racist curriculum across multiple school districts.

Join us for what promises to be an enlightening and educational program moderated by Duwaine Bascoe, Esq., that examines the history of racial inequity in our health care systems, current racial inequities in delivery of health care, and solutions for the future. A panel of regional and nationally recognized experts will discuss the following topics:

- **Dr. Daryll Dykes , Esq.**, will discuss the historical framework of health disparities from a legal and regulatory perspective.
- **Melanie Funchess** – Ms. Funchess, will discuss historical and system-based trauma that create and contribute to health disparities and their traumatic impact on mental health of communities of color, including how these traumas contribute to distrust of health care systems.
- **Wade Norwood** will discuss the health inequity in the Finger Lakes region, health outcomes in our region and their relationship to such factors as education, housing and employment.

- **Dr. Mahala Schlagman** – Dr. Schlagman will discuss her experiences and observations of health disparities locally, and issues surrounding distrust of the Covid vaccine. She will also discuss the work being done toward institutional change through multi-sector partnerships.
- **Shane Wiegand** – Mr. Wiegand, a community advocate, will address the local history that contributed to racial inequity in delivery of health care, including redlining.

After each panelist speaks there will be a period of panel discussion and a Q & A with audience.

Thank you to the Lawyers' Coalition for Racial & Social Justice Committee of the MCBA

MCBA Member: \$60

Non-Member: \$90

Lawyer's Coalition/YSL: \$55

Legal Services, New Admittee: \$40

Students: FREE

- [View Documentation \(PDF\)](#)