
Employment Law Advisory: NYC Salary Ask Law – Effective October 31st

FEATURED ATTORNEY



Sharon P. Stiller

Of Counsel

ABRAMS  FENSTERMAN

Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carr

Attorneys at Law

New York City Employers: EFFECTIVE OCTOBER 31, 2017

You may no longer rely on a job applicant's compensation history in setting or offering compensation.

YOU CANNOT

- Ask about an applicant's prior or current salary
- Ask about an applicant's benefits or other compensation history

YOU CAN

- Ask about an applicant's expectations regarding salary, benefits, and other compensation
- Inform an applicant about the position's proposed or anticipated salary range

If an applicant volunteers their history without prompting, you may verify the information.

Employers can also inquire about compensation history if a federal, state or local law authorizes the inquiry.

All employers need to adopt a practice and train employees.

Please contact [Sharon Stiller](#) at (585) 218-9999 or [Rachel Gold](#) at (718) 215-5300 if you have any questions or we can be of assistance.