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## Employer Risk Alert: Workplace Relationships – Rachel Demarest Gold in amNY Law

### FEATURED ATTORNEY

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**Rachel Demarest Gold**

Partner

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Abrams Fensterman Partner and Director of the firm’s Employment & Labor Law Practice Group, [Rachel Demarest Gold](#), was featured in **amNY Law’s** Employer Risk Alert with her latest article, “**Workplace Relationships [The Coldplay Kisscam Affair]**.”

Rachel examines the legal and practical risks surrounding workplace relationships, especially those involving power imbalances between supervisors and subordinates. She outlines how ignorance of harassment laws can expose employers to significant liability under both state and federal standards and provides clear guidance for implementing compliant policies and training programs.

Rachel’s article underscores the importance of proactive employer education, transparency, and consistent enforcement to prevent claims of harassment, favoritism, and retaliation in the workplace.

Read the full article below: “**[Workplace Relationships \[The Coldplay Kisscam Affair\]](#)**”

*Related video:* Watch Rachel’s video further examining the risks surrounding workplace relationships in light of the Coldplay concert incident, and what it means for employers. [Watch here.](#)

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### The Legal Standard

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