

EMPLOYER RISK ALERT: April 2024 from the Desk of Rachel Demarest Gold

FEATURED ATTORNEY



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It's been a busy month of April on the State and Federal employment law front. New York State's Annual Budget ultimately was approved, which included changes to non-competes and pregnant worker accommodations. Abrams Fensterman, LLP Partner & Director of Employment Law Practice, [Rachel Demarest Gold](#) issues important guidance and the latest updates in [employment law](#) for Employers to be aware of.

Read the full alert details here:

*to clarify any confusion above:



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EMPLOYER HIGH RISK ALERT:

CORRECTION!!!!

Ugh! I am so sorry – and so embarrassed – but I have to
MAKE A CORRECTION ABOUT THE FINAL NEW YORK BUDGET

The **FREQUENCY OF PAY** provision did NOT make the Final
Budget Bill.

What does that mean?

This means that if your business is in the Second Department, there are
no liquidated damages for violation of this law.

If your business is in the First Department, however, and you fail to pay
required employees weekly, you will be subject to damages that include
every week of delayed payment – times two; plus interest, penalties, and
attorneys fees.

Hopefully the Court of Appeals will clear this up soon.

I apologize for my error. Please let me know if you require any further
clarification.

This is for informational purposes only and is not legal advice.