
Minimum Wage Rate Increase Schedule

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One change you should be aware of is the minimum wage rate increase schedule. Increases are scheduled to go into effect on 12/31/2016 and thereafter.

Our Employment Practice Group has been busy counseling our firm clients on how best to navigate these changes as we begin 2017.

[Minimum Wage Alert 12-16](#)

New Year's means different things for different people, but in employment law in New York State, it means w

Below is a chart of the increases scheduled to go into effect on 12/31/2016, and th

General Minimum Wage Rate Schedule

Location	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20
NYC – Large Employers (11 or more)	\$11.00	\$13.00	\$15.00		
NYC – Small Employers (10 or less)	\$10.50	\$12.00	\$13.50	\$15.00	
Long Island & Westchester	\$10.00	\$11.00	\$12.00	\$13.00	
Remainder of New York State	\$9.70	\$10.40	\$11.10	\$11.80	

* Annual increases for the rest of the state will continue until the rate reaches \$15 minimum wage (and \$10 tipped wage). Starting 2021, the an
on or before October 1. They will be based on percentage increases determined by the Director of the Division of Budget, based on economic i



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We wish you a Happy New Year from all of us at Abrams Fensterman!

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