

# ATTENTION ALL EMPLOYERS: New York State Releases Guidance and Model Training Re: New Sexual Harassment Laws

## FEATURED ATTORNEY



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Of Counsel

ATTENTION ALL EMPLOYERS:

### NEW YORK STATE RELEASES GUIDANCE AND MODEL TRAINING

### RE: NEW SEXUAL HARASSMENT LAWS

MANDATE APPLIES TO ALL EMPLOYERS – OPPORTUNITY TO COMMENT UNTIL SEPTEMBER 12

Governor Cuomo today made several announcements regarding his Women's Agenda. Most important to Employers is the following: The model training and policy we have been waiting for is here – and we have an opportunity to weigh in on some of the requirements.

In the links below please find a series of documents released this afternoon. These include: Frequently Asked Questions, Standards the new law mandates, Model Training, a Model Complaint Form, and a Model Policy.

As we have been advising clients over the past few months, the requirement to train all staff annually begins October 9. Employers will also be required to add a harassment policy meeting specific criteria, to your Employee Policy Handbook. The Governor's Office just released the attached as drafts and is looking for feedback.

As always, please reach out to one of us if you have a question or if we can help you with your training or other compliance requirements.

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Document Links:

[Harassment FAQs – NYS](#)

[Harassment Model Complaint – NYS](#)

[Harassment Policy – NYS](#)

[Harassment Standards – NYS](#)

[Harassment Training Standards – NYS](#)

[Harassment Draft Model Training – NYS](#)