

Alert for Employers Covered by the Paid Sick Leave Act

FEATURED ATTORNEY



Sharon P. Stiller
Of Counsel

ABRAMS **A**F** FENSTERMAN**
Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carr
Attorneys at Law

CLIENT ALERT:

Alert for Employers Covered by the Paid Sick Leave Act

Effective May 5, 2018, the leave to which NYC employees are entitled is being expanded and the law renamed. It will be called the Earned Sick and Safe Time Act.

Victims of family offense matters, such as disorderly conduct and harassment, and sexual offenses, such as sexual misconduct, forcible touching and sexual abuse, stalking and human trafficking will be permitted to use earned "safe" hours in connection with such abuse. For example, available time can be used by employees to obtain services from a domestic violence shelter or rape crisis center; participate in safety planning, temporarily or permanently relocate; to meet with an attorney or other social service provider to obtain information and advice; or take other actions to ensure their own or a family members' safety.

Our firm is available to help you update your handbooks and policies.

Sharon P. Stiller
585.218.9999

sstiller@abramslaw.com

Rachel Demarest Gold

718.215.5300

rgold@abramslaw.com