
John C. Luke

PARTNER



Long Island

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This biography is provided for informational purposes only and does not constitute legal advice.

PRACTICE AREAS

- Employment & Labor Law
- Commercial Litigation
- Artificial Intelligence (AI)

John C. Luke Jr., a seasoned legal professional with 15 years of experience in employment law. John is a Partner at Abrams Fensterman LLP, located in Lake Success, New York. His staunch devotion to his clients is apparent in his rigorous representations of plaintiffs and defendants, spanning all tiers of litigation. He focuses on handling class action lawsuits, employment law, retaliation, wage standards, professional contracts, severance negotiations, handbooks, and sexual harassment claims, bringing an unparalleled depth of proficiency to every case he undertakes.

Emphasizing employment and labor laws, Mr. Luke has rendered legal representation to individual employees and class action lawsuits in the private and public sectors. Admitted to practice law in New York and New Jersey, he is also authorized to appear before the U.S. District Court for the District of New Jersey, the Northern and Central Districts of California, the U.S. Court of Appeals for the 2nd Circuit and the U.S. District Court for the Eastern, Western, Southern and Northern Districts of New York.

Mr. Luke has achieved remarkable success in obtaining substantial employment law resolutions. As co-lead counsel in the Doria/Memon Discount Stores Wage & Hour Litigation and Vargas v. Call-A-Head class action lawsuits, he secured settlement resolutions for \$11 million and \$7 million, respectively. Recently, he represented over 200 police officers in Newark, Jersey and obtained a \$4 million dollar settlement in a wage/hour matter. In addition, he successfully appealed to the 2nd Circuit for Shojae v.

NYCHHC and represented a New York State employee on behalf of the Attorney General, resulting in summary judgment dismissal.

Having completed his B.A. at Temple University in Philadelphia, Mr. Luke obtained his J.D. from The Catholic University of America in Washington, D.C. During his academic journey, he served as an academic excellence tutor and was a moot court member. Prior to his role at Abrams Fensterman LLP, Mr. Luke was a Partner at another national plaintiff law firm, and represented clients with one of the most prosperous plaintiff employment firms in the tri-state region.

Moreover, he has been recognized as one of the Top 100 National Black Lawyers, attesting to his outstanding legal acumen. He has been awarded Super Lawyer status consistently since 2022.

BAR ADMISSIONS

- New York
- New Jersey
- U.S. District Court for the District of New Jersey
- Northern and Central Districts of California
- U.S. Court of Appeals, 2nd Circuit
- U.S. District Court, Northern District of New York
- U.S. District Court, Eastern District of New York
- U.S. District Court, Western District of New York
- U.S. District Court, Southern District of New York.

EDUCATION

- The Catholic University of America, J.D.
- Temple University, B.A.

MEDIA

- [Former Bronx art teacher sues NYC Department of Education for disability discrimination \(The South Shore Press\)](#)

FEATURED PUBLICATIONS

- **John C. Luke, Jr. Panelist at Upcoming Labor Law CLE Webinar** — 11/10/2025
<https://www.abramslaw.com/media/announcements/john-c-luke-jr-panelist-at-upcoming-labor-law-cle-webinar>
- **40 Abrams Fensterman Attorneys Named in 2025 New York Super Lawyers** — 10/29/2025
<https://www.abramslaw.com/media/awards/40-abrams-fensterman-attorneys-named-in-2025-new-york-super-lawyers>